



Safeguarding Policy

Reviewed date: January 2024

Bidborough Village Nursery School is fully committed to safeguarding and promoting the welfare of all its children. We believe that:

- Every child, regardless of age, has at all times and in all situations, a right to feel safe and protected from any situation or practice that results in a child being physically or psychologically damaged.
- All children should be treated with respect and dignity.

In our nursery, we listen to our children and take seriously what they tell us. We aim to ensure that all children in our care are free from abuse and harm. Our nursery adheres to the Kent Safeguarding Children Board (KSCB) guidelines and the guidance provided by the UK government.

Key Principles

- The child's welfare is the paramount concern.
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation, have a right to equal protection from all types of harm or abuse.
- Working in partnership with children, young people, their parents, carers, and other agencies is essential in promoting young people's welfare.

Key Personnel

- **Early Years Designated Person for Safeguarding (EYDP):** Mrs. Kenarik Esraeilian
Contact 07517145731 or 07948804920 / info@bvns.co.uk
- **Local Authority Designated Officer (LADO) Contact:** 03000 41 08 88 /
kentchildrenslado@kent.gov.uk

Policy Implementation

1. **Prevention:** Establishing a safe environment where children can learn and develop in a secure environment, preventing impairment of children's health or development.
2. **Observation:** All staff members are trained to observe any signs of abuse or neglect and understand the procedures for reporting their concerns.
3. **Partnership:** Working closely with parents and guardians to help children achieve positive outcomes.
4. **Training:** Regular safeguarding and online safety training for all staff to ensure they are aware of the latest safeguarding policies, practices, and procedures, including the importance of safe internet use.

5. **Online Safety:** Incorporating guidance on safeguarding children from the risks of online harm and ensuring safe use of digital technology.
6. **Response:** Following the procedures set out by the KSCB, and acting immediately on concerns or referrals regarding the safety of a child, in line with the "Keeping Children Safe in Education" and "Working Together to Safeguard Children" guidelines.
7. **Inclusion:** Promoting equality, diversity, and inclusion, ensuring all children are safeguarded and their welfare promoted, regardless of their background.

Procedures

- All concerns about a child's safety or wellbeing are reported to the EYDP or deputy EYDP without delay.
- In cases of allegations against staff, the LADO's advice will be sought, and necessary actions taken in line with current legal and procedural frameworks for managing such allegations.
- Emphasis on the importance of multi-agency working and sharing information appropriately with other safeguarding partners to protect children.
- Continuous review and update of this policy to reflect any changes in legislation, guidance, or local procedures.

Commitment

Bidborough Village Nursery School is dedicated to maintaining the highest level of child protection, incorporating best practices in safeguarding children and ensuring staff understand and implement the policies effectively. We are committed to building a 'culture of safety' in which children are protected from abuse and harm in all areas of our service delivery.

County LADO Service: 03000 41 08 88

Email: kentchildrenslado@kent.gov.uk

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